



## Mower Position Description

**Department:** Parks & Recreation

**Position:** Mower (Laborer – Semi-skilled)

**Job Category:** LTC (Labor, Trades, Crafts)

**Status:** Temporary

**Scheduling:**

**FLSA Status:** Non-exempt (Hourly)

**Date of Announcement:** March 27, 2025

**Application Deadline:** Until positions are filled

[Click here to apply](#)

Under the supervision of the Facility Coordinator, the temporary park maintenance employee is responsible for the daily upkeep of Goshen City Parks.

### **Essential Duties and Responsibilities:**

*The following duties are normal for this position. These are not to be construed as exclusive or all-inclusive.*

- Mowing – both riding and push mowers.
- Storm debris clean up as needed.
- Trash pick-up as needed.
- Other duties as assigned.

### **Minimum Training and Experience Required:**

- Relevant work experience in lawn maintenance.

### **Special Requirements:**

- Must be at least 18 years old.
- Must be able to successfully pass a local and federal criminal background check and a sex offender registry check as a condition of employment.
- Valid driver's license.

### **Minimum Physical and Mental Abilities:**

- Must be responsible and reliable.
- Must be available 04/28/2025 – 10/17/2025, dependent on weather and mowing season.
- Ability to operate power tools and hand tools; the ability to lift, bend, stoop, kneel, crouch and crawl; and have the ability to climb and balance.
- Ability to use utilize departmental equipment including mechanic's tools, medical supplies, vehicles, equipment, etc.
- Ability to exert physical effort in light to heavy (up to 50 lbs) work involving routine stooping, kneeling, crouching, reaching, lifting and pulling; ability to climb and balance.
- Ability to interpret, apply and explain rules, regulations, policies and procedures.
- Ability to verbally communicate and exchange information
- Ability to walk and climb to inspect and work parkland, facilities, parking lots, gardens and landscaped areas throughout the city.
- Ability to sit and stand for long periods.
- Ability to interpret, apply and explain rules, regulations, policies and procedures.
- Ability to make sound judgements and to exercise courtesy and tact in dealing with patrons and departmental staff.

**Environmental Adaptability:**

- Ability to work outdoors in extreme temperatures and inclement weather.
- Ability to work in diverse conditions including exposure to the outdoors, weather in all seasons, dust, poisonous plants, animals and insects.

**Rate of Pay:**

- Grade 7; \$18.90/hourly *based on current salary ordinance*

**Work Hours:**

Monday – Friday between 7:00am to 3:00pm

04/28/2025 – 10/17/2025, seasonal weather may delay or extend the mowing season.

Applications are required and are available in Human Resources at 204 E. Jefferson, Suite 3, Goshen IN or online at [www.goshenindiana.org](http://www.goshenindiana.org), Click on “job opportunities”.

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