

**Community Relations Commission Special Meeting  
Minutes**

Tuesday, October 8, 2024 – 6 – 7 p.m.

**In-Person** Goshen City Hall Conference Room - 202 South 5<sup>th</sup> Street



**MINUTES**

**CRC Members:**

Catherine Cripe, Chair  
E-man Monge, Treasurer  
Sharon Beechy, Secretary  
Kyle Richardson  
Ana Zamora  
Casey Kasper-Welles  
Lori Copsey  
Megan Peel, Council Advisor

**City Staff**

Amanda Guzman, Communications Manager  
Hannah Scott-Carter,  
Community Relations Manager  
Michael Wanbaugh, Director of Administrative Affairs  
Gina Leichty, Mayor

**1. Call to Order and Welcome (Cathie Cripe, Chair)**

- a. **Present:** Cathie Cripe, Sharon Beechy, Kyle Richardson, Ana Zamora, Casey Kasper-Welles, Lori Copsey, Megan Peel, Hannah Scott-Carter, Amanda Guzman, Michael Wanbaugh
- b. **Absent:** Gina Leichty, E-Man Monge

**2. Review the CRC Principles (Sharon Beechy, Secretary)**

The CRC serves Goshen by developing programs and policies that aim for a city without racism or discrimination of any kind, and build capacity for creative problem-solving, resiliency, understanding, and compassion among the diverse people in our community

- a. Honor the dignity of each person and each person's rights
- b. Listen to the diverse voices of the community
- c. Cultivate constructive communication and engagement
- d. Value honesty, truthfulness, and integrity
- e. Promote a community that is safe for all
- f. Acknowledge and accept the challenge of change—that it may have both positive and negative consequences
- g. Promote the acceptance of differences
- h. Promote equality and freedom from discrimination

**3. Approve the Agenda (Cathie Cripe, Secretary)**

No changes to the agenda, approved by consent

Sharon asked for a discussion item to be placed on the November agenda to discuss whether the CRC wanted to return to 9 members. E-Man, Lori and Casey's terms will be up in December.

4. **Review and Approve Minutes** (Sharon Beechy, Secretary)  
September 10 – approved
5. **Treasurer’s Report** (E-man Monge, Treasurer)  
Approved
6. **Privilege of the Floor**
  - a. No visitors
7. **Neighborhood Reports** (Hannah Scott-Carter)
  - a. **Attended** – No activities for Hannah to report on
  - b. Upcoming
    - i. Tuesday, October 15: EGNA
8. **Council Liaison Report (Megan Peel)**  
Councilor Peel discussed the overall budget hearings and the Community Engagement budget
9. **Action Items**
  - a. Indigenous People’s Day Celebration Update (Casey Kasper-Welles)
    - i. Potential tables set up in the lobby: Goshen College One-Circle, Doug, CRC
    - ii. CRC members to arrive at 5:30 for usher training
  - b. Hispanic Heritage Festival Recap
    - i. The location was very loud, next to speakers
    - ii. CRC would like to still participate in future years but ask about being placed with other community groups like GPL
    - iii. Low engagement earlier in the day, better engagement during the last shift
    - iv. People enjoyed the neighborhood mapping
    - v. Consider adding more shifts or pushing shifts to start later and go more into the evening
10. Next meeting: Tuesday, November 12
11. Adjourn
  - a. Sharon moves, Kyle seconds