



# ***GOSHEN POLICE DEPARTMENT***

Each applicant is required: to be a citizen of the United States (for fulltime consideration), at least 21 years of age and less than 40 years of age. To have a High School diploma or a G.E.D. Must have a valid driver's license, and have never been convicted of a Felony. Must not have been convicted of a misdemeanor crime of domestic violence under 18 U.S.C. Sec. 922 (g), and not have been convicted of a criminal misdemeanor in the last three years, as well as not used any illegal drugs in the past three years.

Applicants having submitted completed personal history questionnaires and applications for employment shall be required to successfully complete a battery of written tests with a minimum score of 75 percent. Any applicant having successfully completed state mandated basic police training for the State of Indiana or of any other state which requires basic police training as a condition of continued employment shall be waived from the written testing. Upon successful completion of the written test, the applicant will be given a physical agility test.

If the applicant successfully passes the written and physical agility tests their personal history questionnaires will be reviewed by the Goshen Police Department Administration. All successful applicants will be kept in an "employment pool" for a 12 month period. Any applicant not hired within the one year period of time shall be required to reapply in order to rejoin the employment pool. All employment selections will be made from the active employment pool. Special consideration for employment may be given to applicants for: past police experience (either as active member of another police department or as a member of a police reserve unit); past military or military police experience with an honorable discharge; or any post secondary education

The applicants may move forward in the process where an extensive personal background investigation will be conducted. The applicant will also be scheduled an oral interview with an interview board assigned by the Chief of Police. Lastly, the applicant will be required to successfully complete a polygraph examination or a computer voice stress analysis.