



MINUTES

CRC Members:

1. Catherine Cripe, Chair
2. E-man Monge, Treasurer
3. Sharon Beechy, Secretary
4. Kyle Richardson
5. Ana Zamora
6. Casey Kasper-Welles
7. Lori Copsey
8. Sara Lozano, Youth Advisor
9. Megan Peel, Council Advisor

City Staff

1. Gina Leichty, Mayor
2. Amanda Guzman, Communications Manager
3. Hannah Scott-Carter,
Community Relations Manager

1. Call to Order and Welcome (Cathie Cripe, Chair)

- a. **Present:** Catherine Cripe, E-Man Monge, Sharon Beechy, Ana Zamora, Casey Kasper-Welles, Lori Copsey, Megan Peel, Amanda Guzman, Hannah Scott-Carter, Gina Leichty
- b. **Absent:** Kyle Richardson, Sara Lozano

2. Review the CRC Principles (Cathie Cripe, Chair)

The CRC serves Goshen by developing programs and policies that aim for a city without racism or discrimination of any kind, and build capacity for creative problem-solving, resiliency, understanding, and compassion among the diverse people in our community

- a. Honor the dignity of each person and each person's rights
- b. Listen to the diverse voices of the community
- c. Cultivate constructive communication and engagement
- d. Value honesty, truthfulness, and integrity
- e. Promote a community that is safe for all
- f. Acknowledge and accept the challenge of change—that it may have both positive and negative consequences
- g. Promote the acceptance of differences
- h. Promote equality and freedom from discrimination

3. Approve the Agenda (Cathie Cripe, Chair)

4. Review and Approve Minutes (Sharon Beechy, Secretary)

December 12, 2023

5. **Treasurer's Report** (E-man Monge, Treasurer)

6. **Neighborhood Reports** (Hannah Scott-Carter & Amanda Guzman)

a. Upcoming

- i. Shanklin Millrace: January 13th at 9:30 a.m.
- ii. East Goshen: January 16th at 6 p.m.

7. **Council Liaison Report (Megan Peel)**

Council met 1/8/24 - Council discussed board and commission applications and applicants during executive sessions. The council posed the question: what is the best size for this [CRC] commission? Council wants CRC to discuss how many participants need to be in the commission.

An ordinance will have to be passed to lower the number of commissioners to 7 from 9

Proposed amendment to the ordinance and Sharon will write a letter of recommendation to the Goshen City Council on behalf of the CRC

Gina recommended commissioners individually state whether they are in support or against lowering the number of commissioners.

E-man: In support

Ana: Worried about representation and wants more youth involvement, on the fence about supporting

Casey: Concerned about representation, understands optimal board size is typically smaller than 9. In support

Lori: Concerned about work-load. In support as long there is an opportunity to reevaluate at the end of the year

Sharon: In support as long as chance to re-evaluate

After discussion Sharon Moves to recommend to the Goshen City Council the CRC would like to change the ordinance from 9 voting commissioners to 7 voting commissioners moving into 2024.

Casey seconds and motion passes unanimously.

8. **Old Business:**

a. Upcoming events

- i. CRC Essay Contest
 1. Commissioners ask to clarify prompt to address at least three of the questions
 2. Ana asked for the prompt to be translated to Spanish as well
- ii. International Women's Day Luncheon
 1. Discussion on potential speakers at the event

9. **New Business:**

a. CRC Officer nominations

- i. Suggested current officers hold positions and Ana nominated Casey as Vice Chair
- ii. Unanimous vote for the 2024 Officers:
 1. Chair: Cathie Cripe
 2. Vice Chair: Casey Kasper-Welles
 3. Secretary: Sharon Beechy
 4. Treasurer: E-man
- iii. Brief discussion about desire for clarification on duties of each role