

## AGENDA

REGULAR MEETING OF THE CITY OF GOSHEN  
COMMUNITY RELATIONS COMMISSION

Monday, June 13, 2022 – 7 p.m.

Goshen City Council Chamber - **111 East Jefferson St.**

**This meeting will be held in person and broadcast on zoom.**



*The CRC serves Goshen by developing programs and policies that aim for a city without racism or discrimination of any kind, and build capacity for creative problem solving, resiliency, understanding, and compassion among the diverse people in our community.*

### *CRC Principles:*

- *Honor the dignity of each person and each person's rights*
- *Listen to the diverse voices of the community*
- *Constructive communication and engagement*
- *Honesty, truthfulness, and integrity*
- *Promote a community that is safe for all*
- *Acknowledge and accept the challenge of change—that it may have both positive and negative consequences*
- *Promote the acceptance of differences*
- *Promote equality and freedom from discrimination*

### **CRC members**

***Commissioners:*** Cathie Cripe, Malik Cato, Ed Groff, Glenn Null, Sharon Beechy, E-man Monge, Gladys Rosas

***Community Relations Director:*** AJ Delgadillo

***City Council Liaison:*** Megan Eichorn

***Youth Advisor:*** Tyra Gichobi, Steve Bermudez (outgoing)

### Call to Order & Opening

Roll Call and Introduction of Visitors

Review of the CRC Mission and Principles

Review the agenda

Review Minutes from May 9, 2022 & Current Treasurer's Report

## New Business

### For the Good of CRC- Community Comment

### Reports and Statistics

1. Director's Report
2. Council Liaison Report
3. Subcommittee Reports
  - a. Indigenous People's Day (Ed, Cathie, Sharon)
  - b. Special Events Subcommittee (Malik, E-man, Gladys)

### Announcements by CRC members, closing comments, reflections on the meeting

### Reminder

- Juneteenth June 19,
  - o 10-12 personal finance workshop
  - o 12-4 celebration
- Bring calendars to July meeting to schedule annual retreat.

### Adjourn



## MINUTES

### REGULAR MEETINGS OF THE CITY OF GOSHEN

#### COMMUNITY RELATIONS COMMISSION

Monday, May 09, 2022 – 7 p.m.

Goshen City Council Chamber - **111 East Jefferson St.**

**This meeting will be held in person and via zoom.**

#### **Meeting called to order: (7:18 pm)**

**PRESENT:** Malik Cato, Sharon Beechy, AJ Delgadillo, Ed Groff, Glenn Null, Gladys Rosas

**ON ZOOM:** Cathie Cripe

**Absent:** E-man Monge, Steve Bermudez (Youth Advisor), and Megan Eichorn (Council Liaison)

Call to Order & Opening (7:00 pm)

Roll Call and Introduction of Visitors – Completed

Review of the CRC Mission and Principles – **Read aloud by the group**

Review the agenda – **Passed Unanimously**

**Review Minutes from April 11, 2022** – Revisions required to correct the following; NWACP to read NAACP, spelling error. Also, a correction is required under the “Director’s Report” (b) to read (he) not (she) in the sentence; I feel (he) would be a good go-between, as far as helping spread the word about our message and helping us to find volunteers for future events.

**Current Treasurer’s Report** – The Monthly report was included in the May 9<sup>th</sup> CRC packet for tonight.

- Ed Groff shared the breakdown of the expenditures used for the Essay Judging Contest. The total amount spent; is \$938.37, and listed is the breakdown; Prizes \$600.00, Awards \$1069.00, Snacks \$29.68, Banners \$288.00. The Banners can be used for all upcoming events where needed. Ed also added the newest expense of \$56.30 for the CRC’s merging partnership with LaCasa for their Saturday, May 14<sup>th</sup> event - “Financial Education Classes”.
- Glenn Null then commented; that he thought that the LaCasa expense should have been voted on. Ed Groff’s reply stated; He spoke with Mayor Jeremy Stutsman when the Director’s position became full-time and an explicit query as to what his role was as the “CRC Treasurer”, what items are needed to be voted on, and what did not. At that time, Jeremy said; AJ is the Director, and he is responsible to make the budget tally, and the Commissioners play the advisory role to the Director. This language was put into the report that we all voted on for the Commissioner’s job description. **Passed Unanimously**

## New Business

### 1. Reflections on Essay Competition Reception

- AJ is sharing the comments given by Steve Bermudez. Steve thought it was generally good, and the turnout was good as well. He liked the product of the banners, but they did not display well hanging from a wall. Steve felt that it would increase the value of the event if the families were interacting with the commissioners. AJ agreed and agrees this is an area that we can grow in.
- AJ thanked Malik for the fabulous job done in designing the new banners. Malik was pleased with how they looked on the wall. Malik noted even though the banners were falling off the wall which was an issue and now we know, but when they were placed; it conveyed the CRC message and it was a good reference point. They did serve their purpose.
- Ed Groff was very happy with the outcome of the people that attended the event. “Great job” to those that took the time to spread the word. Ed Groff confirmed that it was a successful event and, in the future, I agree to somehow facilitate engagement and interaction. Ed felt odd standing at the back door, not knowing how to participate more fully. So, he notices a circle of chairs up front, and he was unsure as to what those were for?
- AJ wanted a “Café” style event; that might look like this, take a few essays, read for a little bit, have your snacks, and then announce the Awards. That vision failed, but thank goodness the event was successful. Ed Groff responded with; Maybe it was just a matter of letting us know what you had envisioned, and maybe you had mentioned it several times that evening because for a while I was standing around not knowing what was going on, kind of waiting for you to stand up.
- Ed Groff; Anytime the Mayor is in the room, you have to introduce the Mayor. I just felt like there was a missed opportunity to introduce those of us that were here from the Commission. Maybe even acknowledge the families of the individual winners. Ed Groff thought it was great, it was a great first year, and let's do it again, and build on it. Also, ask the simple question to the audience; “Do we have any parents in the audience, do we have any Teachers in the audience tonight? This will bring attention to the guest, family, and friends.
- AJ is re-envisioning the next year starting with a bigger space, and AJ is thinking of Schrock. We need a podium to announce the winners from and also have a back-drop, where we can hand out awards, and take a few pictures. This might smooth out that process. I did not have a clear vision of what was going to happen, and maybe that showed. We should plan to publish the time when the doors are open for the public to come on in and enjoy the read of the Essay, and also announce what time the awards are scheduled. For the Essay reading, AJ is thinking of “Wax Museum”, with having the kids and their essays standing in front of the table so that the public can approach the students to ask questions about their main point or what made them interested in that subject. It would be obvious that the time is about reading the Essays and getting to know the kids. This will also allow the contestants to have more interaction with the community.
- Cathy Cripe put forth her ideas surrounding the Essay event. Her additions are; All Commissioners should attend, and all City officials should be announced by the Director at the beginning of the program. All written material should also include the “Spanish” language. Essay winners do well at announcing their families; with proper enunciation. Feedback from the Teachers about the timing of the “event” and would a better time of year work better? Cathie requested to AJ that a “master calendar” for the year be created other than an electronic version so that it shows the whole year of upcoming events.

- AJ asked the commissioners if anyone is interested in having a “zoom” meeting with the Teachers that had students in the Essay event? Allowing us to take specific notes about the next year's Essay contest? Cathie Cripe, Sharon Beechy, and E-Man (maybe) are willing to “zoom” with AJ and the Teachers to share their thoughts.

## For the Good of CRC- Community Comment

### Reports and Statistics

1. **Director’s Report:** Exciting things are happening with new “Partnerships”. AJ spoke with the “youth programming coordinator” from the Goshen Library. He also spoke with the new Program Director of the Goshen Theater. He seems like a huge advocate for this kind of work. AJ has established two new contacts from LaCasa. Daniela Panetta plans the meetings for the “neighborhood association”, and Ashley Bowen will be leading the “Financial Workshop” at the Juneteenth event.
2. **Council Liaison Report** – Nothing new to report
3. **Subcommittee Reports** – Cathie Cripe asked AJ if he had mentioned to the new contact from the Goshen Library; if he discussed the “Artwork” for the June First Friday event to gear up for the Juneteenth art tent? Answer: No. Cathie Cripe: Do we have any Artwork for June First Friday? AJ – No not yet.
  - **Indigenous Peoples Day updates and Reminders:** October 10<sup>th</sup> has been confirmed at the Goshen Theater with the new contact. Set up time can be anytime that day. The start time is; (6:30-8:30) billing is based on a four-hour window involving the public. CRC cost is approximately \$1150 to include the following; tech support, lighting, video, and concession) The seating capacity is 590 people. The original price was closer to \$1400. Guest attendance is being worked on by outside groups tied to the Indigenous People. A group from the 8<sup>th</sup> Street Mennonite Church is working on the “Indigenous Peoples” justice work involving a plaque. More people are starting to get involved with the Indigenous people events, including Lori Shriner from Goshen Jr. High School as she shared with AJ what curriculum relates to Indigenous People, what curriculum relates to Columbus Day, and what the kids are learning. AJ thinks that Lori Shriner will help with getting the word out to the schools about the upcoming event.
    - Saturday's breakfast went well for this being the first event and connection with Daniela Panetta. Her title is Director of Community engagement for the Neighborhood Association. The Mayor’s office has funded her in the past for projects involving the Neighborhood Association. Ed Groff feels there is a good opportunity for a “next” step for the CRC is to have a “Neighborhood Association Leader Appreciation” event. Something nice, like a buffet and reception; to acknowledge the good work they are doing.

- Daniela Panetta is on-board with whatever the CRC would want to do with the Neighborhood Association. Ed Groff wanted to share; The Neighborhood Associations don't always have a way of dealing with their funds. For instance; if they receive a donation; there is no legal way to move the money. LaCasa had been offering that service, but it just gets too problematic. There was a woman from the Community Foundation there, so we did some brainstorming. Maybe the City and CRC could find a way to accept donations and funnel the Neighborhood Association's donation money to have (block parties, and events). We cannot expect to have every Neighborhood Association become a **5013C** non-profit. So, if anyone has any good ideas on how we might solve that problem, it seems to need some help. Glenn Null mentioned that his current Councilman does attend the West Goshen Neighborhood Associations. Councilman can offer insight as to what's going on in the City, on the Council, and in the Community, which makes for a positive message. Ed Groff, how do you think the CRC can help the West Goshen N.A. or other Neighborhood Associations? Glen Null; appreciated it when AJ came to his meeting with West Goshen Association, and it was a big thing. Glenn Null mentioned that some Neighborhood Associations only meet once a year.
- E-man attended the same Neighborhood breakfast meeting; He experienced three rounds of conversations. (1) There was a panel that shared Goshen's resources and other valuable services the library offers the community. (2) How do the Neighborhood Associations do more within their Neighborhoods? (3) Ideas for engagement, and how neighborhoods can engage with one another. I just left thinking about, how can CRC help out with potential issues? How can we be a resource for Neighborhood Association? This is where I learned that in the past, CRC Commissioners attended Neighborhood Association meetings. So this might be something worth revisiting in the future. Glenn Null did have a conversation with his President on the West Goshen N.A. suggesting an annual meeting with the officers of all Neighborhood Associations; to bounce ideas off of each other. Ed Groff suggested that we keep working on how to help improve all of the Neighborhood Associations. It is to our benefit, in the long run, to have a strong Neighborhood Assoc. This would be a way for the CRC to advertise our events, and get them involved in community conversations, we could ultimately invite two N.A. to a CRC event, just to get them involved in the community, while we continue building our network. Our city website shows eight Neighborhood Associations and even those areas with representation. Ed Groff put together a database with all that data in one place, so as we learn who is active, and who is not.
- What Gladys's Rosas has noticed being a resident of Goshen, is the type of people that are coming to the events, are the same type of people attending. Certain vibes that come to the events, it is not everybody. She feels like we are excluding certain types of people unintentionally. Being intentional about who we are including in the event, especially when we are inviting NA to our events, pay attention to where these districts are. Ed Groff stated that we keep all the announcements reaching toward a more broad audience and always trying to be strategic with making sure everyone feels included. Malik suggested using a mailing list of NA, just encourage them to expand their outreach beyond their normal circles.

**Motion to adjourn:** (8:30 pm) Motion by: Glenn Null, Second by Sharon Beechy

**(Motion to Accept: -Passes Unanimously).**

BUDGET TO ACTUAL EXPENDITURES (UNAUDITED)

AS OF: APRIL 30TH, 2022

101-GENERAL FUND

GENERAL GOVERNMENT

33.33% OF YEAR COMP.

COMMUNITY RELATIONS

EXPENDITURES	ORIGINAL BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>PERSONAL SERVICES</u>						
101-510-01-411.0140 CRC/PART-TIME PERSON	0.00	0.00	0.00	0.00	0.00	0.00
101-510-01-413.0100 CRC/SOCIAL SECURITY	0.00	0.00	0.00	0.00	0.00	0.00
101-510-01-413.0200 CRC/MEDICARE	0.00	0.00	0.00	0.00	0.00	0.00
101-510-01-413.0700 CRC/CELL PHONE	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
<u>SUPPLIES</u>						
101-510-01-421.0501 CRC/OTHER OFFICE EXP	200.00	200.00	0.00	0.00	0.00	200.00
TOTAL SUPPLIES	200.00	200.00	0.00	0.00	0.00	200.00
<u>OTHER SERVICES/CHARGES</u>						
101-510-01-431.0501 CRC/PROFESSIONAL SER	3,000.00	3,000.00	0.00	0.00	0.00	3,000.00
101-510-01-431.0502 CRC/CONTRACTUAL SERV	6,000.00	6,000.00	0.00	0.00	0.00	6,000.00
101-510-01-432.0301 CRC/TRAVEL EXPENSES	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
101-510-01-433.0501 CRC/OTHER PRINTING &	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
101-510-01-439.0501 CRC/DIVERSITY DAY EX	4,000.00	4,000.00	0.00	0.00	0.00	4,000.00
101-510-01-439.0910 CRC/EDUCATION & PROM	8,000.00	8,000.00	0.00	0.00	0.00	8,000.00
TOTAL OTHER SERVICES/CHARGES	23,000.00	23,000.00	0.00	0.00	0.00	23,000.00
TOTAL COMMUNITY RELATIONS	23,200.00	23,200.00	0.00	0.00	0.00	23,200.00
TOTAL GENERAL GOVERNMENT	23,200.00	23,200.00	0.00	0.00	0.00	23,200.00
TOTAL EXPENDITURES	23,200.00	23,200.00	0.00	0.00	0.00	23,200.00







## BUDGET TO ACTUAL REVENUE (UNAUDITED)

AS OF: APRIL 30TH, 2022

## 217-DONATION FUND

GENERAL GOVERNMENT

33.33% OF YEAR COMP.

NON-DEPARTMENTAL

REVENUES	ORIGINAL BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>CONTRIBUTIONS</u>						
217-410-00-367.0000 DONATION/FIRE EDUCAT	0.00	0.00	0.00	1,230.68	0.00 (	1,230.68)
217-410-00-367.0001 DONATION/FIRE PROTEC	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0002 DONATION/K-9'S AND C	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0003 DONATION/CRC PUBLIC	0.00	0.00	2.28	4.71	0.00 (	4.71)
217-410-00-367.0004 DONATION/FIRE HONOR	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0006 DONATION/POLICE DRUG	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0007 DONATION/POLICE TASE	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0008 DONATION/REDEVEL COM	0.00	0.00	0.02	0.03	0.00 (	0.03)
217-410-00-367.0009 DONATION/POLICE EQUI	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0010 DONATION/POLICE MEMO	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0016 DONATION/SCHOOL RESO	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0017 DONATION/MCCOIGE RET	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0018 DONATION/RESOURCE BK	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0019 DONATION GOODWIN HON	0.00	0.00	1,304.59	3,584.07	0.00 (	3,584.07)
217-410-00-367.0020 DONATION GOODWIN SCH	0.00	0.00	5.95	12.29	0.00 (	12.29)
217-410-00-367.0021 DONATION/LACASA HELP	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0022 DONATION/WEEK OF COM	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0023 DONATION/GHA DONATIO	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0024 DONATION/PAVILLION F	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0025 DONATION/EMS DONATIO	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0026 DONATION/MISC DONATI	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0027 DONATION/VIOLETT CEM	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0028 DONATION/BIKE THEFT	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0029 DONATION/PRO ACTIVE	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0030 DONATION/HOMICIDE DO	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0031 DONATION/MAYOR K GIF	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0032 DONATION/AMISH TRAIL	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0033 DONATION/ SHARI BONT	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0034 DONATION/MAYOR'S YEA	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0035 DONATION/MAYOR ART C	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0036 DONATION/FIRE TRAINI	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0037 DONATION/MULTI-USE F	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0038 DONATION/MAYORAL CHA	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0099 DONATION/EID MISC DO	0.00	0.00	1,084.00	1,084.00	0.00 (	1,084.00)
217-410-00-367.0100 DONATION/FIRE EQUIPM	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0101 DONATION/POLICE CROS	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0200 DONATION/GREENCROFT	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0300 DONATIONS/FLOOD RECO	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL CONTRIBUTIONS	0.00	0.00	2,396.84	5,915.78	0.00 (	5,915.78)
TOTAL NON-DEPARTMENTAL	0.00	0.00	2,396.84	5,915.78	0.00 (	5,915.78)
TOTAL GENERAL GOVERNMENT	0.00	0.00	2,396.84	5,915.78	0.00 (	5,915.78)

Apr 2022 DONATION FUND 217

AR & A/P LINE NUMBERS	ACCOUNT TITLE	04/01/22	Receipts	Disbursements	End Balance
217.410.00.367.0007/217.510.11.439.0505	Police Tasers	-			-
217.410.00.367.0016/217.510.00.439.0516	School Resource Officer	1,828.01			1,828.01
217.410.00.367.0100/217.510.00.439.0510	Fire Equipment	6,740.90			6,740.90
217.410.00.367.0006/217.510.00.439.0504	Police Drug Enforcement	1,369.30			1,369.30
?/217.510.00.439.0512	Police Vests	-			-
217.410.00.367.0101/217.510.00.439.0503	Police Crossing Guard Boxes	-			-
217.410.00.367.0001/	Fire Protection	-			-
217.410.00.367.0000/217.510.00.439.0509	Fire Education (formally Fire Class) Pub Ed	5,937.53			5,937.53
217.410.00.367.0009/217.510.00.439.0507	Police Equipment	50,234.06		(26,775.00)	23,459.06
217.410.00.367.0018/217.510.00.439.0518	Resource Book	(63.64)			(63.64)
217.410.00.367.0020/217.510.00.439.0508	Goodwin Scholarship	34,500.02	5.95		34,505.97
217.410.00.367.0019/217.510.00.439.0502	Goodwin Honor Guard	25,318.00	1,304.59		26,622.59
217.410.00.367.0002/217.510.00.445-0501	K-9 & Cycles	4,718.22			4,718.22
?/217.510.00.439.0514	Tree Board	303.30			303.30
?/217.510.00.439.0515	Arbor Day	187.25			187.25
217.410.00.367.0008/?	Redevelopment Commission	103.69	0.02		103.71
217.410.00.367.0003/217.510.00.431.0501	CRG Public Education	13,230.28	2.28		13,232.56
217.410.00.367.0010/217.510.00.439.0513	Police Memorial	-			-
217.410.00.367.0004/217.510.00.439.0511	Fire Honor Guard	-			-
217.410.00.367.0017/217.510.00.439.0517	McCoige Retirement	-			-
217.410.00.367.0031/217.510.00.439.0531	Mayor Kauffman Gift Fund	-			-
217.410.00.367.0022/217.510.00.439.0522	Week of Compassion	-			-
217.410.00.367.0021/217.510.00.439.0521	LaCasa Help a House	2.54			2.54
217.410.00.367.0023/217.510.00.439.0523	GHA Donation	125.00			125.00
217.410.00.367.0200/517.510.00.439.0520	Greencroft Gift	-			-
217.410.00.367.0025/217.510.00.439.0524	Park Pavilion Fire	-			-
217.410.00.367.0025/217.510.00.439.0525	EMS Donation	10,220.00			10,220.00
217.410.00.367.0026/217.510.00.439.0526	Miscellaneous Donations	111.00			111.00
217.410.00.367.0027/217.510.00.439.0527	Violet Cemetery Donations	839.12			839.12
217.410.00.367.0028/217.510.00.439.0528	Bike Theft Abatement	800.00			800.00
217.410.00.367.0099/217.510.00.439.0599	EID Misc Donations	9.58	1,084.00	(1,084.00)	9.58
217.410.00.367.0029/217.510.00.439.0529	Pro-Active Patrol	3,730.00			3,730.00
217.410.00.367.0030/217.510.00.439.0530	Homicide Donations	105.38			105.38
217.410.00.367.0032/217.510.00.439.0532	Amish Trail to Walmart	3,032.74			3,032.74
517.410.00.367.0033/217.510.00.439.0533	Shari Bontrager Donations	-			-
217.410.00.367.0034/217.510.00.439.0534	Mayor's Year of Goodness	10,610.00			10,610.00
217.410.00.367.0035/217.510.00.439.0535	Mayor's Art Council	4,701.03			4,701.03
217.410.00.367.0037	Multi-Use Facility	20,000.00			20,000.00
217.410.00.367.0300/217.510.00.439.0300	Flood Recovery	106,808.28			106,808.28
217.410.00-367-0038	Mayoral Challenge	100.00			100.00
217-450-00-367-0046/217-550-00-367-0046	ENV Resilience	17,184.12			17,184.12
217-410-00-367-0036/217-510-00-439-0536	Fire Training facility	4,050.98			4,050.98
<b>Totals:</b>		<b>326,836.69</b>	<b>2,396.84</b>	<b>(27,859.00)</b>	<b>301,374.53</b>