

## AGENDA

REGULAR MEETING OF THE CITY OF GOSHEN  
COMMUNITY RELATIONS COMMISSION

Monday, April 11, 2022 – 7 p.m.

Goshen City Council Chamber - **111 East Jefferson St.**

**This meeting will be held in person and open to the public on zoom.**



*The CRC serves Goshen by developing programs and policies that aim for a city without racism or discrimination of any kind, and build capacity for creative problem solving, resiliency, understanding, and compassion among the diverse people in our community.*

### *CRC Principles:*

- *Honor the dignity of each person and each person's rights*
- *Listen to the diverse voices of the community*
- *Cultivate constructive communication and engagement*
- *Value honesty, truthfulness, and integrity*
- *Promote a community that is safe for all*
- *Acknowledge and accept the challenge of change—that it may have both positive and negative consequences*
- *Promote the acceptance of differences*
- *Promote equality and freedom from discrimination*

### **CRC members**

***Commissioners:*** *Cathie Cripe, Malik Cato, Ed Groff, Glenn Null, Sharon Beechy, E-man Monge, Gladys Rosas*

***Community Relations Director:*** *AJ Delgadillo*

***City Council Liaison:*** *Megan Eichorn*

***Youth Advisor:*** *Steve Bermudez*

### Call to Order & Opening

Roll Call and Introduction of Visitors

Review of the CRC Mission and Principles

Review the agenda

Review Minutes from March 14, 2022 & Current Treasurer's Report

### New Business

1. Comments from Sreekala

For the Good of CRC- Community Comment

Reports and Statistics

1. Director's Report
  - a. Juneteenth Updates
2. Council Liaison Report
3. Subcommittee Reports
  - a. Indigenous People's day update, *Ed Groff*

Announcements by CRC members, closing comments, reflections on the meeting

Reminders

- 1) Essay Contest Reception- April 12 (Tomorrow) 6:30-7:30 Council Chambers

Adjourn



## MINUTES

### REGULAR MEETINGS OF THE CITY OF GOSHEN COMMUNITY RELATIONS COMMISSION

Monday, March 14, 2022 – 7 p.m.

Goshen City Council Chamber - **111 East Jefferson St.**

**This meeting will be held in person and via zoom.**

Meeting called to order: (7:04 pm)

**PRESENT:** Malik Cato, Cathie Cripe, Sharon Beechy, AJ Delgadillo, Ed Groff, Glenn Null, E-man Monge

**ON ZOOM:** Gladys Rosas

**ALSO, PRESENT:** Megan Eichorn (Council Liaison) and Steve Bermudez (Youth Advisor)

### Call to Order & Opening (7:04 pm)

Roll Call and Introduction of Visitors – **Completed**

Review of the CRC Mission and Principles – **Read aloud by the group**

Review the agenda (Motion made by Glenn Null) **Motion passed unanimously**

Review Minutes from March 14, 2022 **Motion by Ed Groff, seconded by: Glenn Null,**

**(Motion to Accept: -Passes Unanimously)**

**Current Treasurer's** – Current balance was carried over from last month, leaving a balance of 22,000 dollars.

Motion to accept the Treasurer's Report: Motion by: Sharon Beechy, seconded by: Cathie Cripe.

**(Passed Unanimously).**

New Business – Nothing new to report.

### For the Good of CRC- Community Comment

- a) Glenn Null suggested having bottled waters to hand out at the June, First Friday event in the Art tent area. Glenn also suggested having some of the Art come from the Goshen students, K-12. Perhaps this will also include their parents? This is an excellent way for the CRC to show support, while promoting larger crowds observing the CRC booth.
- b) Cathie Cripe reminded the group how the Goshen Library is a large advocate of displaying Art from surrounding schools of all grades.
- c) AJ added this conversation can have a follow-up conversation via email; this was agreed upon by all of the group.

- d) E-man Monge; questioned; if additional ideas arise for First Fridays, for the group; how should they share the information, direct contact, or email? Groups responded to both works. E-man thought it would be a great idea to hand out some CRC promotional items, such as; CRC Stickers with our phone number, and or email contact information. AJ noted that CRC still has T-Shirts and well-designed CRC magnets. E-man would like the CRC to consider a variety of art from different communities, such as; local Nursing Homes, Boys & Girls Club, and Youth Centers.

## Reports and Statistics

### **Director's Report:**

1. Much of **AJ's** time has been spent between Juneteenth and Indigenous People's Day. For Juneteenth, we have reached out to our shortlist of Artists, Performers, and Vendors with people we have connections with. We are getting materials ready for marketing out to artists that we don't know yet. Per conversations with a variety of people in our community as an individual; has gotten a lot of people who are surprised and excited to see this picked up in Goshen. That's **EXCITING!**
  - a) Indigenous People's Day has been very encouraging just working with the number of volunteers and the passion and dedication of the volunteers that have stepped up. We have local experts on Indigenous history, and it has been very encouraging to hear them, and what they have to share.  
**We have expert volunteers stepping up!**
  - b) Bringing our vision, a little closer to what's next with the Essay Reception. In our last meeting, we envisioned how we wanted to set up the Court Chambers space. The deadline is a few weeks away, and we have already gotten a few responses.
  - c) Ed Groff asked; if tonight the committee plans to come up with a game plan for the committee that is going to be reading the Essays and making the Awards decision? The judges/readers are; **Cathie Cripe, Ed Groff, Steve Bermudez, AJ Delgadillo and Jeremy Stutsman**. Ed Groff reminded the group that the Essay information stated there would be five judges, so we still need one volunteer. AJ addressed the other commissioners to see if any of them wanted to participate as judges, Steve Bermudez has agreed to join the group. Megan Eichorn stated she had a student ask her if the essay would be published? Ed Groff reminded the group that the initial form specifically noted that permission was authorized in using it for the public by signing the document. Ed Groff suggested looking at two days after the deadline to allow time to distribute the essays to all the readers, then set a meeting about three-four days after they have been distributed to us. For us to decide, he feels all readers should be in the same room to talk about it. AJ will print out all of the essays and put them in packets for each individual reader. Regarding scoring the essays will need a scale for scoring. Group decided the scoring scale will function as a 1-5 ratio, with 5 being the best. A meeting has been set for March 29. AJ will confirm with Jeremy Stutsman for his attendance.
  - d) Ed Groff: what steps are needed to provide checks to the winners; AJ mentioned it will require a W-9 form filled out, and once this has been turned in, a check will be written.
  - e) Also, Ed Groff asked if the sub-committee has a budget in mind for the Essay reception? Malik Cato indicated that each Principal will have a banner, and the total cost will be around 100 dollars total. Ed Groff suggested changing the wording on two of the CRC Principals because they do not match the other ones, which all start with a verb. He suggests changing the (3<sup>rd</sup>) principal to read; **Cultivating constructive communication and engagement**, and (4<sup>th</sup>) to read; **Value honesty, truthfulness, and integrity**. To be consistent all of the Principals begin with a verb. Just by definition, a principal needs a verb. If it is just a list of nouns, it is not really a principle. Off the top; **Cathie Cripe, Sharon Beechy, and Malik Cato** agree with **Ed Groff**. After minutes of discussion, Glenn Null suggested taking a vote on word changes to the 3<sup>rd</sup> and 4<sup>th</sup> Principal. Malik asked if a

vote would be enough right here. Groups responses; (yes). Malik stated he appreciated Glenn Null's apprehensiveness over changing something for a frivolous reason or a no-good reason. He felt it was important to be mindful of that. Malik also thought it was irrefutable, that these two do not start with a verb. Malik feels that consistency is only a boon, I think it would be a way rather than throwing away all the work and consideration that went into forming these, he thinks it would "Honor" that, as we continue to improve the CRC.

**Motion by:** Cathie Cripe – Wording will be changed on the 3<sup>rd</sup> Principal to read: Cultivating constructive communication and engagement, also the 4<sup>th</sup> Principal will read: Value honesty, truthfulness, and integrity. **Motion seconded by:** AJ Delgadillo) **Passed unanimously.**

2. **Council Liaison Report** – Council has been working on redistricting, which is based on the 2020 census report. Council has agreed to create a new (Commission group) for redistricting consisting of; Mayor, CC-T, a Lawyer, and two at-large council people. The five district councilmen will be able to appoint someone to the commission. If the CRC has someone in mind that would serve well on this committee and understands the process, please let Megan know. The Redistricting Committee will be working on the project from April through July 18<sup>th</sup>, and then it will be presented to City Council for the first time, end date; is completed before the city's budget deadline.

### 3. Subcommittee Reports

a. **Special Events Subcommittee** (Malik, Cathie, E-man, and Gladys) - Committee discussed possibly getting in touch with more potential vendors. Spreading the word about this event through plans and different types of social media. Also, discussions around the group trying to attend (alike) local events; such as; The Black Expo. A conversation regarding the promotional collateral of required printed material, hand-outs, and flyers. Sharon Hernandez mentioned using the color scheme proposal established for the CRC back in 2017, to help with now and future projects to remain color consistent. Glenn asked; if we planned to use the design with the hand's emblem on the banners? Glenn Null would like to see the emblem changed from the current one; after all, we are making several changes; it's as good of a time as any. Banners are just under 2' x 3'. It was suggested to have only (1) Banner with the current logo, and the other banners can be different, avoiding designer expenses in the future.

### Announcements by CRC members, closing comments, reflections on the meeting

Ed Groff has a follow-up from last month, he reached out to Michele Fanfair-Steury and Sreekala Rajagopalan about the "thank you" letters. They are both fine with them being included with the minutes. Also, is that something Sharon Hernandez will do for the CRC? I don't think we want the (Thank you letters) just posted as themselves with their link? We want them embedded, or attached to the minutes. AJ will put the "thank you" letters at the end of the packets, and Sharon Hernandez will post them online.

**Motion to adjourn:** (8:01 pm) Motion by: AJ, Seconded by: Malik.

BUDGET TO ACTUAL EXPENDITURES (UNAUDITED)

AS OF: FEBRUARY 28TH, 2022

101-GENERAL FUND

GENERAL GOVERNMENT

16.67% OF YEAR COMP.

COMMUNITY RELATIONS

EXPENDITURES	ORIGINAL BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>PERSONAL SERVICES</u>						
101-510-01-411.0140 CRC/PART-TIME PERSON	0.00	0.00	0.00	0.00	0.00	0.00
101-510-01-413.0100 CRC/SOCIAL SECURITY	0.00	0.00	0.00	0.00	0.00	0.00
101-510-01-413.0200 CRC/MEDICARE	0.00	0.00	0.00	0.00	0.00	0.00
101-510-01-413.0700 CRC/CELL PHONE	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
<u>SUPPLIES</u>						
101-510-01-421.0501 CRC/OTHER OFFICE EXP	200.00	200.00	0.00	0.00	0.00	200.00
TOTAL SUPPLIES	200.00	200.00	0.00	0.00	0.00	200.00
<u>OTHER SERVICES/CHARGES</u>						
101-510-01-431.0501 CRC/PROFESSIONAL SER	3,000.00	3,000.00	0.00	0.00	0.00	3,000.00
101-510-01-431.0502 CRC/CONTRACTUAL SERV	6,000.00	6,000.00	0.00	0.00	0.00	6,000.00
101-510-01-432.0301 CRC/TRAVEL EXPENSES	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
101-510-01-433.0501 CRC/OTHER PRINTING &	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
101-510-01-439.0501 CRC/DIVERSITY DAY EX	4,000.00	4,000.00	0.00	0.00	0.00	4,000.00
101-510-01-439.0910 CRC/EDUCATION & PROM	8,000.00	8,000.00	0.00	0.00	0.00	8,000.00
TOTAL OTHER SERVICES/CHARGES	23,000.00	23,000.00	0.00	0.00	0.00	23,000.00
TOTAL COMMUNITY RELATIONS	23,200.00	23,200.00	0.00	0.00	0.00	23,200.00
TOTAL GENERAL GOVERNMENT	23,200.00	23,200.00	0.00	0.00	0.00	23,200.00
TOTAL EXPENDITURES	23,200.00	23,200.00	0.00	0.00	0.00	23,200.00







BUDGET TO ACTUAL REVENUE (UNAUDITED)

AS OF: FEBRUARY 28TH, 2022

217-DONATION FUND

GENERAL GOVERNMENT

16.67% OF YEAR COMP.

NON-DEPARTMENTAL

REVENUES	ORIGINAL BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>CONTRIBUTIONS</u>						
217-410-00-367.0000 DONATION/FIRE EDUCAT	0.00	0.00	1,230.68	1,230.68	0.00 (	1,230.68)
217-410-00-367.0001 DONATION/FIRE PROTEC	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0002 DONATION/K-9'S AND C	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0003 DONATION/CRC PUBLIC	0.00	0.00	0.49	1.02	0.00 (	1.02)
217-410-00-367.0004 DONATION/FIRE HONOR	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0006 DONATION/POLICE DRUG	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0007 DONATION/POLICE TASE	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0008 DONATION/REDEVEL COM	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0009 DONATION/POLICE EQUI	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0010 DONATION/POLICE MEMO	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0016 DONATION/SCHOOL RESO	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0017 DONATION/MCCOIGE RET	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0018 DONATION/RESOURCE BK	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0019 DONATION GOODWIN HON	0.00	0.00	0.86	1.79	0.00 (	1.79)
217-410-00-367.0020 DONATION GOODWIN SCH	0.00	0.00	1.29	2.67	0.00 (	2.67)
217-410-00-367.0021 DONATION/LACASA HELP	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0022 DONATION/WEEK OF COM	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0023 DONATION/GHA DONATIO	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0024 DONATION/PAVILLION F	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0025 DONATION/EMS DONATIO	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0026 DONATION/MISC DONATI	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0027 DONATION/VIOLETT CEM	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0028 DONATION/BIKE THEFT	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0029 DONATION/PRO ACTIVE	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0030 DONATION/HOMICIDE DO	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0031 DONATION/MAYOR K GIF	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0032 DONATION/AMISH TRAIL	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0033 DONATION/ SHARI BONT	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0034 DONATION/MAYOR'S YEA	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0035 DONATION/MAYOR ART C	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0036 DONATION/FIRE TRAINI	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0037 DONATION/MULTI-USE F	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0038 DONATION/MAYORAL CHA	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0099 DONATION/EID MISC DO	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0100 DONATION/FIRE EQUIPM	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0101 DONATION/POLICE CROS	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0200 DONATION/GREENCROFT	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0300 DONATIONS/FLOOD RECO	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL CONTRIBUTIONS	0.00	0.00	1,233.32	1,236.16	0.00 (	1,236.16)
TOTAL NON-DEPARTMENTAL	0.00	0.00	1,233.32	1,236.16	0.00 (	1,236.16)
TOTAL GENERAL GOVERNMENT	0.00	0.00	1,233.32	1,236.16	0.00 (	1,236.16)

Feb 2022 DONATION FUND 217

A/R & A/P LINE NUMBERS	ACCOUNT TITLE	02/01/22	Receipts	Disbursements	End Balance
217.410.00.367.0007/217.510.11.439.0505	Police Tasers	-	-	-	-
217.410.00.367.0016/217.510.00.439.0516	School Resource Officer	1,828.01	-	-	1,828.01
217.410.00.367.0100/217.510.00.439.0510	Fire Equipment	7,188.58	-	(447.68)	6,740.90
217.410.00.367.0006/217.510.00.439.0504	Police Drug Enforcement	1,369.30	-	-	1,369.30
?/317.510.00.439.0512	Police Vests	-	-	-	-
217.410.00.367.0101/217.510.00.439.0503	Police Crossing Guard Boxes	-	-	-	-
217.410.00.367.0001/	Fire Protection	(684.12)	684.12	-	-
217.410.00.367.0000/217.510.00.439.0509	Fire Education (formally Fire Class) Pub Ed	5,970.97	730.68	(764.12)	5,937.53
217.410.00.367.0009/217.510.00.439.0507	Police Equipment	55,654.06	-	(5,420.00)	50,234.06
217.410.00.367.0018/217.510.00.439.0518	Resource Book	(63.64)	-	-	(63.64)
217.410.00.367.0020/217.510.00.439.0508	Goodwin Scholarship	34,495.06	1.29	-	34,496.35
217.410.00.367.0019/217.510.00.439.0502	Goodwin Honor Guard	23,194.40	0.86	(154.95)	23,040.31
217.410.00.367.0002/217.510.00.445-0501	K-9 & Cycles	4,718.22	-	-	4,718.22
?/217.510.00.439.0514	Tree Board	303.30	-	-	303.30
?/217.510.00.439.0515	Arbor Day	187.25	-	-	187.25
217.410.00.367.0008/?	Redevelopment Commission	103.68	-	-	103.68
217.410.00.367.0003/217.510.00.431.0501	CRC Public Education	13,228.38	0.49	-	13,228.87
217.410.00.367.0010/217.510.00.439.0513	Police Memorial	-	-	-	-
217.410.00.367.0004/217.510.00.439.0511	Fire Honor Guard	(447.68)	447.68	-	-
217.410.00.367.0017/217.510.00.439.0517	McCoige Retirement	-	-	-	-
217.410.00.367.0031/217.510.00.439.0531	Mayor Kauffman Gift Fund	-	-	-	-
217.410.00.367.0022/217.510.00.439.0522	Week of Compassion	-	-	-	-
217.410.00.367.0021/217.510.00.439.0521	LaCasa Help a House	2.54	-	-	2.54
217.410.00.367.0023/217.510.00.439.0523	GHA Donation	125.00	-	-	125.00
217.410.00.367.0200/517.510.00.439.0520	Greencroft Gift	-	-	-	-
217.410.00.367.0025/217.510.00.439.0524	Park Pavilion Fire	-	-	-	-
217.410.00.367.0025/217.510.00.439.0525	EMS Donation	10,220.00	-	-	10,220.00
217.410.00.367.0026/217.510.00.439.0526	Miscellaneous Donations	111.00	-	-	111.00
217.410.00.367.0027/217.510.00.439.0527	Violet Cemetery Donations	839.12	-	-	839.12
217.410.00.367.0028/217.510.00.439.0528	Bike Theft Abatement	800.00	-	-	800.00
217.410.00.367.0099/217.510.00.439.0599	EID Misc Donations	9.58	-	-	9.58
217.410.00.367.0029/217.510.00.439.0529	Pro-Active Patrol	3,730.00	-	-	3,730.00
217.410.00.367.0030/217.510.00.439.0530	Homicide Donations	105.38	-	-	105.38
217.410.00.367.0032/217.510.00.439.0532	Amish Trail to Walmart	3,032.74	-	-	3,032.74
517.410.00.367.0033/217.510.00.439.0533	Shari Bontrager Donations	-	-	-	-
217.410.00.367.0034/217.510.00.439.0534	Mayor's Year of Goodness	10,610.00	-	-	10,610.00
217.410.00.367.0099/217.510.00.439.0599	EID Misc Donations	-	-	-	-
217.410.00.367.0035/217.510.00.439.0535	Mayor's Art Council	4,701.03	-	-	4,701.03
217.410.00.367.0037	Multi-Use Facility	20,000.00	-	-	20,000.00
217.410.00.367.0300/217.510.00.439.0300	Flood Recovery	106,808.28	-	-	106,808.28
217.410.00.367.0038	Mayoral Challenge	100.00	-	-	100.00
217.450.00.367.0046/217.550.00.367.0046	ENV Resilience	1,040.00	-	-	1,040.00
217.410.00.367.0036	Fire Training facility	6,000.00	500.00	-	6,500.00
<b>Totals:</b>		<b>309,280.44</b>	<b>1,865.12</b>	<b>(6,786.75)</b>	<b>310,858.81</b>