

AGENDA

REGULAR MEETING OF THE CITY OF GOSHEN
COMMUNITY RELATIONS COMMISSION

Monday, March 14, 2022 – 7 p.m.

Goshen City Council Chamber - **111 East Jefferson St.**

This meeting will be held in person and via zoom.



The CRC serves Goshen by developing programs and policies that aim for a city without racism or discrimination of any kind, and build capacity for creative problem solving, resiliency, understanding, and compassion among the diverse people in our community.

CRC Principles:

- *Honor the dignity of each person and each person's rights*
- *Listen to the diverse voices of the community*
- *Constructive communication and engagement*
- *Honesty, truthfulness, and integrity*
- *Promote a community that is safe for all*
- *Acknowledge and accept the challenge of change—that it may have both positive and negative consequences*
- *Promote the acceptance of differences*
- *Promote equality and freedom from discrimination*

CRC members

Commissioners: Cathie Cripe, Malik Cato, Ed Groff, Glenn Null, Sharon Beechy, E-man Monge, Gladys Rosas

Community Relations Director: AJ Delgadillo

City Council Liaison: Megan Eichorn

Youth Advisor: Steve Bermudez

Call to Order & Opening

Roll Call and Introduction of Visitors

Review of the CRC Mission and Principles

Review the agenda

Review Minutes from February 14, 2022 & Current Treasurer's Report

New Business

For the Good of CRC- Community Comment

Reports and Statistics

1. Director's Report
2. Council Liaison Report
3. Subcommittee Reports
 - a. Special Events Subcommittee (Malik, Cathie, E-man, Gladys)
 - i. Juneteenth, *Malik*

Announcements by CRC members, closing comments, reflections on the meeting

Adjourn

MINUTES

REGULAR MEETING OF THE CITY OF GOSHEN
COMMUNITY RELATIONS COMMISSION

Monday, February 14, 2022 – 7 p.m.

Goshen City Council Chamber - **111 East Jefferson St.**

This meeting will be held in person and via zoom.



Meeting called to order: (7:04 pm)

Present: AJ Delgadillo, Cathie Cripe, Malik Cato, Ed Groff, Glenn Null, Sharon Beechy, E-man Monge

On Zoom: Glady's Rosas

Also Present: Steve Bermudez (Youth Advisor)

Absent: Megan Eichorn (Council Liaison)

Meeting Called to order: 7:04 pm

Call to Order & Opening

Roll Call and introduction of visitors:

Review of the CRC Mission and Principles: Read aloud by the group

Introduction of CRC members and visitors -: Kyle Richardson, Goshen resident, and Heather Bridger-Ulloa, 1107 S 7th Street, Goshen resident.

Review the agenda: AJ added the following documents to the "New Business" line; Annual Report, Sreekala Rajagopalan and Michele Fanfair-Steury thank you letter. Motion: To amend the Agenda, for documents to be added to the "New Business" line.

Motion by: Glenn Null

Passed unanimously.

Review Minutes: January 10, 22 / Amendments were corrected for the following; Megan Eichorn's name was miss-spelled on page two in paragraph (b). Ed Groff corrected the wording on page (5), corrections made to (4th) sentence (considered) not (cut). Also, on the (11th) sentence, Groff was misspelled and corrected, also the word (proposed) was added in front of (changes). Motion to accept changes to January 10, 2022 minutes:

Motion by: Glenn Null, seconded by Malik Cato.

Motion: Passed unanimously

Current Treasurer's Report: Ed Groff reported to the group; No new activity and the current balance remains \$23, 200.

Motion to accept Treasurer's report by Glenn Null, seconded by: Sharon Beechy
Passed unanimously.

New Business

1. **Kyle Richardson** on current events – Resident of Goshen, IN. Current events regarding Bills & Education at the State House right now. One of the primary “bills” is HB1134. Educators have concerns with this bill. HB1134 calls for increased workloads for Teachers, which is an unfunded mandate, and no other funds are going into the schools to help compensate the Teachers for the increased workloads. There is already a Teacher “shortage” in the State. Many Teachers “nationwide” are having discussions about leaving their professions. Also, the bills call for a “Prohibition on teachers: they are not allowed to engage socially or emotional counseling with students that are LBGTO, students without parental support will suffer through their health and safety.
2. **Natural Helper's introduction** – At the Center for Healing & Hope (Julia Schmidt) Immigrant Resource Coordinator of Goshen, IN, and Lauro A. Zuniga a Natural Helper Coordinator.
What they are about: This is a “Nationwide” program in about 12 cities across the United States. It is designed to bridge the gap between residents and the resources available to them. (By identifying training and empowering local immigrants who understand the challenges of moving to a new place and establishing a home in the United States. The goal is about the networking of person-to-person support services, that will help immigrants more actively have access to existing community resources and work with the community and social service organizations. NOTE: AJ wanted to introduce the “Natural Helpers” group so that the CRC could ask them to join a meeting during their “strategic” planning in 2022.
3. **Essay Competition** – The prompt is on the website, and it is the first link on the CRC webpage. The link includes instructions and information about the; sign-up, essay requirements, prizes, and reception date. The Reception date is Tuesday, April 12th from 6:30 to 7:30 at 111 Jefferson Street, Goshen. Next, the “Winners” will be announced and prizes will be presented.
4. **Indigenous people's day** – First brainstorm meeting, there seemed to have five activities that seemed to have pretty strong energy to have for this special day. **(1)** Proclamation, which would be in the realm of statements given by the Mayor. **(2)** Land Acknowledgement, which would be a specific sort of statement that acknowledges our place in the history of this land, a way of respecting the land, the people who lived on it before us, our responsibility to it know, and what our hope are for the people who live here in the future. **(3)** Things that could be a part of an event; including a public seminar. **(4)** We currently have local experts, including those at the Elkhart County Historical Museum. We wanted to include some way to honor the current Indigenous People community members. **(5)** Information on “Repatriation” efforts that are currently happening. Several Organizations are working at; helping people get the legal documents around if they want to commit their property to an Indigenous community. Providing information for those people who are

interested in that on groups that can help them get that achieved. Ed Groff questioned; who would be convening the next meeting? AJ has plans to convene at the next meeting. AJ plans on sending that email out after this event with the Peace & Justice Group of Middlebury Church of the Brethren. They are sponsoring a free program on February 26 at the library community room at 10:00 am. Their guest speaker is; Mr. Luke Gascho has done extensive research on the Potawatomi tribe. He will share details of where and how the Native Americans lived and thrived, and will answer questions. AJ feels like this would be a good personal education. Take energy from this program and pivot to our next meeting. Ed Groff stated that Luke Gascho's webinar is on YouTube, and it was very informative.

NOTE: Additional documents to the Agenda; made by AJ: Annual Report, Sreekala Rajagopalan, and Michele Fanfair-Steury thank you letters.

5. **Annual Report** – Changes to the document are as follows: Correct the spelling to Cathie Cripe's name, and CRC Activity in 2021 in the second sentence replace (instigated – with Initiated). **Motion to Accept changes to the Annual Report:** Glenn Null, seconded by Sharon Beechy. **Motion: Passed unanimously**

6. Sreekala Rajagopalan Thank you letter: Cathie Cripe asked to have the CRC Thank You letters be added to the minutes so that they become part of the minutes for the record. Ed Groff stated his concern about not getting back final documents put on letterhead once the letters have been approved and put on the CRC website. Malik Cato stated the recipient is allowed to give their permission to become a public record. Ed Groff concurred. Michele Fanfair-Steury's thank you letter has not yet been received by Ed Groff after being put on letterhead. Before posting this very personal thank you letters online; the former CRC members will be notified of this process asking for their permission/approval. Motion to accept the thank you letter: **Motion by:** Gladys Rosas, seconded by: Cathie Cripe

7. Michele Fanfair-Steury Thank you letter: Motion to accept the edit of adding letterhead to the Thank you letter from the CRC.
Motion by Ed Groff: All future documents that are sent out on behalf of the commission require permission approval before being sent. **Seconded by:** Sharon Beechy
Motion passed unanimously.

For the Good of CRC- Community Comment Reports and Statistics

1. **Director's Report** – Recent mention of getting better at telling your story. There are several ways of doing that. Let's start with a procedural generated, which is a good place to start.

He would like to get at least four bullet points for everything we are doing, and that is; past, purpose, preview, and a way to partner. Thinking about the (**Past**) and how this will fit into the events of the community or the events of the CRC. (**Purpose**) thinking how does this fits into our strategic goals and fits ideas floating around? (**Preview**) what is it that people can get excited about? (Partner) if someone is so inclined to volunteer, how do we make sure we let them? Having these four bullet points for our different activities; is our first step at getting better at telling our story.

After speaking with Adrienne Nesbitt about First Fridays, there will be a large art component at June's First Friday event. We should try to have a booth curate some sort of display pointing toward the "Juneteenth Event", which will be happening a few weeks later. Some Art items can be sought out at the public library. If you are interested in volunteering for the June First Friday send AJ an email. The event should have as least two people to manage the booth. AJ suggested the CRC have a tent to highlight the local artist as well as point towards the Juneteenth event. Glenn Null and Cathie Cripe have agreed to be the two people at the booth. Ed Groff questioned AJ, asking if he was asking for volunteers for the Events Submitted for First Days? He wanted to allow the newest members to take part in a subcommittee.

2. **Council Liaison Report** (*None this month*)

3. **Subcommittee Reports** –

Community Conversation Subcommittee (Cathie, Malik)

Reporting; AJ displayed a grid that was shared with the group. This is looking at "Calming Conversation Café. The spacing is not safe to gather for larger groups. It was decided to wait due to Covid-19 and consistent variants causing safety issues. AJ is asking for suggestions for meeting differently, but to accomplish the same benefits. Ed Groff mentioned if a version of a Community Conversation could partner with the Goshen Theater. As it has continued to have favorable programming showing movies and films? Maybe we could show a short documentary and have a panel of response? AJ suggested having further conversations.

- a. **Special Events Subcommittee** (Malik, Cathie, E-man, Gladys) Special Events has decided on a date for the Essay Competition; it is April 12th from 6:30 – 7:30 at 111 Jefferson Street, Goshen. Indigenous People's Day is still very undefined, but working with big ideas with no specifics yet.
 - i. **Juneteenth Sunday, June 19 (12 – 6 pm) at Shanklin Park, Goshen**
 - ii. *Malik Cato* – June specifics with General information as follows: Set-up, **Vendors - Food trucks 12 pm – 4 pm**, workshops, performances and clean up. Hours of operation are 12 – 6, start to finish.
Goals: Tents, Special Development and Leadership workshops, networking opportunities, and live performers. Collateral printed up of (Posters, inserts, banners with general topics).
Shortlist for who will provide: Vendors is; Sweetly Smitten Cookies (Also open to any suggestions you have).

Announcements by CRC members, closing comments, reflections on the meeting

Adjourn: **Motion to adjourn:** 8:55 pm by: Glenn Null, seconded by: Malik Cato

CITY OF GOSHEN
 BUDGET TO ACTUAL EXPENDITURES (UNAUDITED)
 AS OF: JANUARY 31ST, 2022

101-GENERAL FUND
 GENERAL GOVERNMENT
 COMMUNITY RELATIONS

08.33% OF YEAR COMP.

EXPENDITURES	ORIGINAL BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>PERSONAL SERVICES</u>						
101-510-01-411.0140 CRC/PART-TIME PERSON	0.00	0.00	0.00	0.00	0.00	0.00
101-510-01-413.0100 CRC/SOCIAL SECURITY	0.00	0.00	0.00	0.00	0.00	0.00
101-510-01-413.0200 CRC/MEDICARE	0.00	0.00	0.00	0.00	0.00	0.00
101-510-01-413.0700 CRC/CELL PHONE	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
TOTAL PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
<u>SUPPLIES</u>						
101-510-01-421.0501 CRC/OTHER OFFICE EXP	<u>200.00</u>	<u>200.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>200.00</u>
TOTAL SUPPLIES	200.00	200.00	0.00	0.00	0.00	200.00
<u>OTHER SERVICES/CHARGES</u>						
101-510-01-431.0501 CRC/PROFESSIONAL SER	3,000.00	3,000.00	0.00	0.00	0.00	3,000.00
101-510-01-431.0502 CRC/CONTRACTUAL SERV	6,000.00	6,000.00	0.00	0.00	0.00	6,000.00
101-510-01-432.0301 CRC/TRAVEL EXPENSES	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
101-510-01-433.0501 CRC/OTHER PRINTING &	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
101-510-01-439.0501 CRC/DIVERSITY DAY EX	4,000.00	4,000.00	0.00	0.00	0.00	4,000.00
101-510-01-439.0910 CRC/EDUCATION & PROM	<u>8,000.00</u>	<u>8,000.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>8,000.00</u>
TOTAL OTHER SERVICES/CHARGES	23,000.00	23,000.00	0.00	0.00	0.00	23,000.00
TOTAL COMMUNITY RELATIONS	23,200.00	23,200.00	0.00	0.00	0.00	23,200.00
TOTAL GENERAL GOVERNMENT	23,200.00	23,200.00	0.00	0.00	0.00	23,200.00
TOTAL EXPENDITURES	<u>23,200.00</u>	<u>23,200.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>23,200.00</u>

BUDGET TO ACTUAL REVENUE (UNAUDITED)

AS OF: JANUARY 31ST, 2022

217-DONATION FUND

GENERAL GOVERNMENT

08.33% OF YEAR COMP.

NON-DEPARTMENTAL

REVENUES	ORIGINAL BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>CONTRIBUTIONS</u>						
217-410-00-367.0000 DONATION/FIRE EDUCAT	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0001 DONATION/FIRE PROTEC	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0002 DONATION/K-9'S AND C	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0003 DONATION/CRC PUBLIC	0.00	0.00	0.53	0.53	0.00 (0.53)
217-410-00-367.0004 DONATION/FIRE HONOR	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0006 DONATION/POLICE DRUG	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0007 DONATION/POLICE TASE	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0008 DONATION/REDEVEL COM	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0009 DONATION/POLICE EQUI	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0010 DONATION/POLICE MEMO	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0016 DONATION/SCHOOL RESO	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0017 DONATION/MCCOIGE RET	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0018 DONATION/RESOURCE BK	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0019 DONATION GOODWIN HON	0.00	0.00	0.93	0.93	0.00 (0.93)
217-410-00-367.0020 DONATION GOODWIN SCH	0.00	0.00	1.38	1.38	0.00 (1.38)
217-410-00-367.0021 DONATION/LACASA HELP	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0022 DONATION/WEEK OF COM	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0023 DONATION/GHA DONATIO	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0024 DONATION/PAVILLION F	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0025 DONATION/EMS DONATIO	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0026 DONATION/MISC DONATI	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0027 DONATION/VIOLETT CEM	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0028 DONATION/BIKE THEFT	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0029 DONATION/PRO ACTIVE	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0030 DONATION/HOMICIDE DO	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0031 DONATION/MAYOR K GIF	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0032 DONATION/AMISH TRAIL	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0033 DONATION/ SHARI BONT	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0034 DONATION/MAYOR'S YEA	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0035 DONATION/MAYOR ART C	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0036 DONATION/FIRE TRAINI	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0037 DONATION/MULTI-USE F	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0038 DONATION/MAYORAL CHA	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0099 DONATION/EID MISC DO	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0100 DONATION/FIRE EQUIEM	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0101 DONATION/POLICE CROS	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0200 DONATION/GREENCROFT	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0300 DONATIONS/FLOOD RECO	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL CONTRIBUTIONS	0.00	0.00	2.84	2.84	0.00 (2.84)
TOTAL NON-DEPARTMENTAL	0.00	0.00	2.84	2.84	0.00 (2.84)
TOTAL GENERAL GOVERNMENT	0.00	0.00	2.84	2.84	0.00 (2.84)

JAN 2022 DONATION FUND 2117

A/R & A/P LINE NUMBERS	ACCOUNT TITLE	Beginning Balance for Jan 2022	Receipts	Disbursements	End Balance
217.410.00.367.0007/217.510.11.439.0505	Police Tasers	-	-	-	-
217.410.00.367.0016/217.510.00.439.0516	School Resource Officer	1,828.01	-	-	1,828.01
217.410.00.367.0100/217.510.00.439.0510	Fire Equipment	7,188.58	-	-	7,188.58
217.410.00.367.0006/217.510.00.439.0504	Police Drug Enforcement	1,369.30	-	-	1,369.30
?/317.510.00.439.0512	Police Vests	-	-	-	-
217.410.00.367.0101/217.510.00.439.0503	Police Crossing Guard Boxes	-	-	-	-
217.410.00.367.0001/	Fire Protection	(684.12)	-	-	(684.12)
217.410.00.367.0000/217.510.00.1439.0509	Fire Education (formally Fire Class)	5,970.97	-	-	5,970.97
217.410.00.367.0009/217.510.00.439.0507	Police Equipment	55,654.06	-	-	55,654.06
217.410.00.367.0018/217.510.00.439.0518	Resource Book	(63.64)	-	-	(63.64)
217.410.00.367.0020/217.510.00.439.0508	Goodwin Scholarship	34,493.68	1.38	-	34,495.06
217.410.00.367.0019/217.510.00.439.0502	Goodwin Honor Guard	23,193.47	0.93	-	23,194.40
217.410.00.367.0002/217.510.00.445-0501	K-9 & Cycles	4,718.22	-	-	4,718.22
?/217.510.00.439.0514	Tree Board	303.30	-	-	303.30
?/217.510.00.439.0515	Arbor Day	187.25	-	-	187.25
217.410.00.367.0008/?	Redevelopment Commission	103.68	-	-	103.68
217.410.00.367.0003/217.510.00.431.0501	CRC Public Education	13,227.85	0.53	-	13,228.38
217.410.00.367.0010/217.510.00.439.0513	Police Memorial	-	-	-	-
217.410.00.367.0004/217.510.00.439.0511	Fire Honor Guard	(447.68)	-	-	(447.68)
217.410.00.367.0017/217.510.00.439.0517	McCoige Retirement	-	-	-	-
217.410.00.367.0031/217.510.00.439.0531	Mayor Kauffman Gift Fund	-	-	-	-
217.410.00.367.0022/217.510.00.439.0522	Week of Compassion	-	-	-	-
217.410.00.367.0021/217.510.00.439.0521	LaCasa Help a House	2.54	-	-	2.54
217.410.00.367.0023/217.510.00.439.0523	GHA Donation	125.00	-	-	125.00
217.410.00.367.0200/517.510.00.439.0520	Greencroft Gift	-	-	-	-
217.410.00.367.0025/217.510.00.439.0524	Park Pavilion Fire	-	-	-	-
217.410.00.367.0025/217.510.00.439.0525	EMS Donation	10,220.00	-	-	10,220.00
217.410.00.367.0026/217.510.00.439.0526	Miscellaneous Donations	111.00	-	-	111.00
217.410.00.367.0027/217.510.00.439.0527	Violet Cemetery Donations	839.12	-	-	839.12
217.410.00.367.0028/217.510.00.439.0528	Bike Theft Abatement	800.00	-	-	800.00
217.410.00.367.0099/217.510.00.439.0599	EID Misc Donations	9.58	-	-	9.58
217.410.00.367.0029/217.510.00.439.0529	Pro-Active Patrol	3,730.00	-	-	3,730.00
217.410.00.367.0030/217.510.00.439.0530	Homicide Donations	105.38	-	-	105.38
217.410.00.367.0032/217.510.00.439.0532	Amish Trail to Walmart	3,032.74	-	-	3,032.74
517.410.00.367.0033/217.510.00.439.0533	Shari Bontrager Donations	-	-	-	-
217.410.00.367.0034/217.510.00.439.0534	Mayor's Year of Goodness	10,610.00	-	-	10,610.00
217.410.00.367.0099/217.510.00.439.0599	EID Misc Donations	-	-	-	-
217.410.00.367.0035/217.510.00.439.0535	Mayor's Art Council	4,701.03	-	-	4,701.03
217.410.00.367.0037	Multi-Use Facility	20,000.00	-	-	20,000.00
217.410.00.367.0300/217.510.00.439.0300	Flood Recovery	106,808.28	-	-	106,808.28
217.410.00.367-0038	Mayoral Challenge	100.00	-	-	100.00
217-450-00-367-0046/217-550-00-367-0046	ENV Resilience	1,040.00	-	-	1,040.00
217-410-00-367-0036	Fire Training facility	6,000.00	-	-	6,000.00
Totals:		315,277.60	2.84		315,280.44

April

Principles Essay Reception

April 12. 6:30-7:30. Council chambers.

June

First Fridays

June 2. 5-9. Downtown Goshen.

Juneteenth Celebration

June 19. 10-5. Shanklin Park

September

Strategic Planning Retreat

TBD

October

Indigenous People's Day

October 10