MINUTES REGULAR MEETING OF THE CITY OF GOSHEN COMMUNITY RELATIONS COMMISSION Tuesday, February 11, 2020 Goshen City Annex Conference Room, 204 E Jefferson Street

The CRC serves Goshen by developing programs and policies that aim for a city without racism or discrimination of any kind, and build capacity for creative problem solving, resiliency, understanding, and compassion among the diverse people in our community.

CRC members present Michelle Fanfair-Steury, Glen Null, Evan Miller, AJ Delgadillo, Don Brown, Cathie Cripe and Youth Advisor Simon Hertzler Gascho.

Others present Linda Thomas – She said she had no specific business to bring to the commission, just wanted to see what we do. She stayed for the whole meeting and had no specific comments.

Call to order

Statement of Principles Read

Visitor introduction: Linda Thomas – She said she had no specific business to bring to the commission, just wanted to see what we do. She stayed for the whole meeting and had no specific comments.

Approval of Agenda

Minutes of January 14, 2020, were approved.

Community Building Exercise: Each Commissioner introduced themselves by remembering a favorite meal.

Community Conversations: February 27, 2020 reminder of the gathering at the Schrock Pavillion. We would like 130 people to attend.

Committee members per committee name:

- 1) Community Conversation: Don, Glenn, Judith, Sreekala
- 2) Middle School: Don, Judith, Sreekala
- 3) Taste of Goshen: Don, Sreekala, Michelle, Yolo

Bystander Training Discussion:

- 1) Who is the audience?
- 2) What do we want to accomplish?
- 3) What is most effective?
- 4) Ideas?
- 5) Business Community? (Discussion conclusion that we do not want to open this door right now, as hopefully, most businesses have a way of dealing with this in their own way)
- 6) Alterative dates for politicians?

- 7) Continuing education fund
- 8) Dates and times alternative
- 9) Neighborhood associations
- 10) Schools
- 11) Outcomes
- 12) Building relationships
- 13) Better critical lens
- 14) Courage to intervene
- 15) Follow-up questions there at the meeting
- 16) Follow-up

Discussed the value of a retreat.

It was agreed that we should send flowers and cards when appropriate. We will find out how to pay.

The motion to close the meeting was passed.

Adjourned: