

CITY OF GOSHEN, INDIANA

POSITION DESCRIPTION

Department: Parks & Recreation

Position: Laborer-Semiskilled (Lifeguard)

Job Category: LTC (Labor, Trades, Crafts)

Status: Seasonal

FLSA Status: Exempt-Recreational (Hourly)

Date of Announcement: February 29, 2020

Application Deadline: Until position is filled

Under the direction of the Recreation Supervisor and the Pool Director, a lifeguard provides for the safety of the pool patrons while maintaining the pool facility. This position supports the Park Department staff in their efforts to provide and conduct various programs, events and activities within Goshen City Parks.

Essential duties and responsibilities:

The following duties are normal for this position. These are not to be construed as exclusive or all-inclusive.

- Guard against swimming accidents and dangerous conditions with the use of preventive techniques.
- Clean bathhouse and pool area.
- Attend weekly staff meetings.
- Put into action proper procedures in case of emergency.
- Work 21 – 40 hours per week.
- Performs other duties as assigned.

Requirements:

- Must be American Red Cross Life Guarding and First Aid certified.
- Must be American Red Cross CPR/AED for the Professional Rescuer certified.
- Must be able to interact effectively with others including responding to complaints, concerns and request of patrons who many times are irate and angry about real or perceived inadequacies in City Pool performance.
- Must be able to respond to situations in a positive and effective manner working to cheerfully diffuse the situation and bring the matter to an acceptable resolution.
- Must be able to add/subtract two digit numbers and able to count money.
- Must be able to apply common sense understanding to carry out detailed written or oral instructions.
- Must be able to problem solve and maintain control in an emergency situation.
- Must be able to climb and maintain balance.
- Must be able to stand, walk, and sit, for long periods of time.
- Must be able to use hands and arms to reach and feel; to stoop, kneel, crouch and crawl.
- Must be able to lift and/or move 60 – 100 pounds.
- Must have good close, distant, color and peripheral vision.
- Must be able to tolerate extreme temperature changes.
- Must be able to operate: cash register, hose pool sweeper, cleaning equipment, ropes, buoys, hooks, and use first aid materials.
- Must have current Lifeguard Certification and current CPR/First Aid Certification.
- W.S.I. preferred.
- Must be able to pass certain swimming requirements and attend regular in-service sessions.
- Must be at least 16 years old.
- Must be available 05/18/2020 to 09/07/2020 (approx.)

Hours of Work:

Monday through Sunday, varied shifts when pool is open. Weekend and evening shifts required, Saturday, July 11 and Saturday August 15 required.

Rate of Pay:

\$12.15/hour

The City of Goshen provides equal employment opportunities to all employees and applicants for employment. EOE/Drug Free/Smoke Free