

Agenda

REGULAR MEETING OF THE CITY OF GOSHEN COMMUNITY RELATIONS COMMISSION

Tuesday, December 10, 2019 - 7pm.

Goshen City ANNEX CONFERENCE ROOM, 204 E. JEFFERSON ST.

The CRC serves Goshen by developing programs and policies that aim for a city without racism or discrimination of any kind, and build capacity for creative problem solving, resiliency, understanding, and compassion among the diverse people in our community.

CRC Principles:

- Honor the dignity of each person and each person's rights
- Listen to the diverse voices of the community
- Constructive communication and engagement
- Honesty, truthfulness, and integrity
- Promote a community that is safe for all
- Acknowledge and accept the challenge of change—that it may have both positive and negative consequences
- Promote the acceptance of differences
- Promote equality and freedom from discrimination

CRC members: Yolo Lopez DeMarco, Glenn Null, Evan Miller, Sreekala Rajagopalan, Michele Fanfair-Steury, AJ Delgadillo, Don Brown, Judith Davis, Cathie Cripe

Youth Advisor: Simon Hertzler Gascho

CRC consultant: Darin Short

City Council Liaison: Julia King

Call to Order & Opening

Review of the CRC Mission and Principles

Introduction of visitors

Review the agenda

Review CRC Visitor Policy

For the Good of the CRC (public comment)

Approve November minutes

Governance (Robert's Rules and alternatives)

CRC Conversation

Unfinished Business

- Meeting Survey results
- Taste of Goshen subcommittee report and action
- Community Conversations
 - Review October and November reports, follow up comments from November meeting
 - Update on October Meeting followup

- November meeting follow up plan
 - Preparations for 2020 meetings
- Review of Bystander Training
 - Evaluate results
 - Proposal for 2020
- Proposal for Intercultural Conflict Styles Training

Reports and Statistics

Treasurer's report

New Business

- Process for selecting CRC officers for 2020
- Beat of your own drum (Michele's idea)
- NAACP MLK Day opportunity

Announcements by CRC members, closing comments, reflections on the meeting

Adjournment