

## Agenda

### REGULAR MEETING OF THE CITY OF GOSHEN COMMUNITY RELATIONS COMMISSION

Tuesday, November 12, 2019 - 7pm.

Goshen City ANNEX CONFERENCE ROOM, 204 E. JEFFERSON ST.

The CRC serves Goshen by developing programs and policies that aim for a city without racism or discrimination of any kind, and build capacity for creative problem solving, resiliency, understanding, and compassion among the diverse people in our community.

#### CRC Principles:

- Honor the dignity of each person and each person's rights
- Listen to the diverse voices of the community
- Constructive communication and engagement
- Honesty, truthfulness, and integrity
- Promote a community that is safe for all
- Acknowledge and accept the challenge of change—that it may have both positive and negative consequences
- Promote the acceptance of differences
- Promote equality and freedom from discrimination

CRC members: Yolo Lopez DeMarco, Glenn Null, Evan Miller, Sreekala Rajagopalan, Michele Fanfair-Steury, AJ Delgadillo, Don Brown, Judith Davis, Cathie Cripe

Youth Advisor: Simon Hertzler Gascho

CRC consultant: Darin Short

City Council Liaison: Julia King

#### Call to Order & Opening

Review of the CRC Mission and Principles

Introduction of visitors

Review the agenda

Presentation by Goshen Community Schools introducing processes and how they are working to ensure racism and discrimination do not impact the youth and their families in the work they do.

For the Good of the CRC (public comment)

Approve October minutes

Introduce new member

#### Project activities

- Taste of Goshen subcommittee report and action
- Community Conversations
  - Review report, follow up comments from October meeting
  - October meeting follow up plan
  - Register for November 14 meeting <https://goshenindiana.org/growingtogether>

- Proposal for winter series of conversations
- Bystander Training: November 21, 7-9 pm, Goshen Annex Conference Room
- Complaint form
- Meeting Survey results
- Roberts Rules
  - What Robert's Rules says about decorum
  - Motion to reimburse Chair for Parliamentary Procedures Course
- Further preparation to encumber funds to 2020

Reports and Statistics

Treasurer's report

Consultant's activity report

New Business

Announcements by CRC members, closing comments, reflections on the meeting

Adjournment