

Minutes

REGULAR MEETING OF THE CITY OF GOSHEN COMMUNITY RELATIONS COMMISSION

Tuesday, September 10, 2019 - 7pm.

Goshen City ANNEX CONFERENCE ROOM, 204 E. JEFFERSON ST.

The CRC serves Goshen by developing programs and policies that aim for a city without racism or discrimination of any kind, and build capacity for creative problem solving, resiliency, understanding, and compassion among the diverse people in our community.

CRC members present: Glenn Null, Evan Miller, Sreekala Rajagopalan, Michele Fanfair-Steury, Don Brown, Judith Davis, Yolo Lopez DeMarco; CRC members absent: AJ Delgadillo,

Others present: CRC consultant, Darin Short and City Council Liaison, Julia King

1. Call to Order & Opening
 - Review of the CRC Mission and Principles
 - Introduction of visitors
 - Review the agenda
2. For the Good of the CRC (public comment) – Former CRC commissioner Sandra McMasters introduced herself.
3. Review of August minutes – In item number 3, “May” should be changed to June, otherwise approved
4. Evan introduced a “game” or activity involving the new CRC principles that will be utilized during CRC meetings going forward.
5. Evan announced the resignation of CRC commissioner David Araujo. A replacement has not yet been named.
6. Project activities
 - School incident follow up;
 - Glenn moved to table action on this incident until the October meeting, seconded by Sreekala; motion passes 4-3
 - Michele moved that the CRC proceed to invite discussion with key administrators from the Teen Court System (administered by Bashor Children’s Home) as well as with the high school administration, GCS central office administrators, and some school board members regarding their disciplinary procedures, Glenn seconded; Michele amended motion to have this conversation take place early on in the agenda at the Oct. 8 CRC meeting, Glenn seconded; motion as amended carried unanimously. Evan will extend invitation to the schools and Teen Court System. The fundamental question is: How does the system work and what is done to ensure racism and discrimination do not take place in either of these environments?
 - Proactive violence prevention proposal – Nothing new to report. Don, Evan and Darin will meet to discuss this further.
 - Principles follow up – Judith provided additional clarification regarding the wording of the principles.
 - Community Conversations
 - Register for September 26 meeting at <https://goshenindiana.org/growingtogether>

- CRC commissioners will serve as table hosts during this conversation. They will stay at the same table the entire night.
 - Evan asked for feedback on spring session ideas.
- Bystander Training will take place on November 21, 7-9 pm
 - A brief discussion regarding the future of Taste of Goshen since we will no longer be offering this in collaboration with First Fridays. A CRC subcommittee (Don, Sreekala, Yolo, Michele) was named that will meet to develop a proposal to keep the Taste of Goshen (or something like it) going.
7. Regarding the naming of a student youth advisor to the CRC, more conversation is needed to determine how a student will be named and identified. Others outside of the CRC are also working on this.
 8. Reports and Statistics – An undocumented individual was recently denied healthcare. Evan advised an advocate of the individual that this incident could be taken to the Indiana Civil Rights Commission. This situation is on-going and the healthcare provider is taking steps to understand the situation and resolve it. It was recommended that the Mayor provide a form that people can fill out if they want to file a discrimination complaint. It was noted there is an opportunity here for the CRC to be educated about the steps that healthcare providers use in a situation like this.
 9. Treasurer’s report was presented by Glenn
 10. Announcements by CRC members, closing comments, reflections on the meeting – The book, “Stamped From the Beginning: The definitive history of racist ideas in American” by Ibram X. Kendi was presented by Evan as a suggestion for CRC members to read.
 11. Adjournment at 10:10