REGULAR MEETING OF THE CITY OF GOSHEN COMMUNITY RELATIONS COMMISSION Tuesday, March 12, 2019 - 7pm. Goshen City Hall

CRC mission: Our mission is to foster a climate of positive community relationships and nondiscrimination in which all Goshen citizens enjoy equal opportunity for education, employment, and access to public conveniences, accommodations and real property.

CRC members present: Jose Rocha, David Araujo, Glenn Null, Evan Miller, Sreekala Rajagopalan, AJ Delgadillo, Don Brown, Judith Davis; Absent: Michele Fanfair-Steury; Others present: CRC consultants Darin Short and Jes Stoltzfus Buller

- 1. Call to Order & Opening 7:00 pm
 - a. Review of the CRC Mission and Principles
 - b. Introduction of visitors
 - c. Review the agenda
- 2. For the Good of the CRC (public comment)
- 3. February minutes were reviewed and approved
- 4. Project activities:

The following were discussed and acted upon:

- Community Conversations (Joint with GCS personnel present) Commissioners will need to help invite participants from a wide range of diversity; Don moved to accept Jes Stoltzfus Buller's proposal, Glenn seconded; passed unanimously. Planning committee to continue to move this project forward will include Glenn, Evan, Michele and David plus school system personnel
- Goshen Middle School teacher, Christa Kauffman submitted a request for the CRC to be involved with a project at the middle school (i.e., an engagement with students). Specifically, the CRC will provide guidance and feedback on student projects which are the result of their research and the facts they have uncovered. Jose moved to accept request; Glenn seconded; passed unanimously: Don, Judy, Sreekala and Michele will be on a subcommittee to work with Christa Kauffman. This group will act as a feedback loop for the students the week of March 25 as they work on their projects and provide feedback on presentations to be made/finalized the week of 4/15. Presentations to be brought to the CRC in May.

The following were discussed with no action being taken:

- By-stander training Darin presented a summary of different bystander training options. The most viable option at this point is to develop a training in collaboration with a grassroots group of individuals who have organized other trainings in the community. Darin will follow up on this option.
- Taste of Goshen Planning the planning committee met and is moving forward. A preliminary budget was proposed. Darin noted costs have increased significantly largely because of a change in vendors for the tents, tables, and chairs. A final budget for approval will be presented at the April meeting.

- 5. Learning Journey: Finding Common Ground listening practice Due to the length of the meeting it was decided to do this during the April meeting.
- 6. Strategic planning retreat Darin presented a proposal for the retreat and Evan, Don and Darin will discuss the proposal further.
- Darin presented the Fourth Quarter 2018 consultant's activity report Glenn moved to accept; Sreekala seconded; passed unanimously
- 8. Darin presented an initial draft of the 2017 Annual Report. A few corrections were noted and Darin will fix these items. Evan will work on the 2018 Annual report.
- 9. Evan introduced the idea of holding our regular monthly meeting at the City Annex building. We will have further discussion about this possibility.
- 10. Discussion about updating the CRC Principles further discussion is desired by the group; subcommittee formed and will include Glenn, Don, AJ, and Judith.
- 11. Reports and Statistics nothing to report
- 12. Treasurer's report Diversity Day fund balance is finally correct
- 13. Announcements by CRC members, closing comments, reflections on the meeting Adjournment

Meeting Adjourned at 9:47